



HUMAN RESOURCE MANAGEMENT - DIVERSITY AND INCLUSION CERTIFICATE OF COMPLIANCE

International Testing and Certification LLC

This certificate is granted to the organization

LA CAROVANA SOCIETA COOPERATIVA MULTISERVIZI

Viale Del Piave, 12 - 37135 - Verona - (VR) - Italy

by review of RA1-1143 numbered report for the scope

Provision of services for: civil, industrial and rolling stock cleaning, delivery and labor, small maintenance, access control, assistance at the station for people with disabilities and / or reduced mobility, luggage racks inside airports. transport, gardening and maintenance. Luggage storage.

(Erogazione servizi di: pulizia civile, industriale e di materiale rotabile, fattorinaggio e manovalanza, piccola manutenzione, presidio accessi, assistenza in stazione a persone con disabilità e/o ridotta mobilità, portabagagli all'interno di scali di trasporto, giardinaggio e manutenzione. Deposito bagagli.)

to certify that the company complies with the measures set out in the Protocol for Human Resource Management - Diversity and inclusion in the workplace.

ISO 30415:2021

Certificate N° : PDR 0922 001143

Original Certificate Date : 28.09.2022

Issue / Revised Date : 28.09.2025

Expiry Date : 28.09.2026

Recertification Audit Due : 28.09.2028




ITC Manager Director

The authenticity of this certificate can be confirmed via email by requesting it at info@itc-usa.net

International Testing and Certification LLC

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